

Author Guidelines
for HR International Conference on
“Workforce Management Trends”

9th April ,2021

Dear Colleagues and friends, we at the Ramaiah Institute of Management (RIM) believes that knowledge is pervasive and universal. It can come from any source and form. However, with a view to standardize and have an organized presentation of the content published by RIM, we have set the following guidelines for all our journal publications and request your kind cooperation in adhering to the guidelines.

1.Any research paper for consideration to the MSRIM review must contain the following sections:

I. Title II. Abstract III. Introduction IV. Literature Review V. Methodology VI. Results VII. Discussions & Analysis VIII. Conclusions IX. References

I. Title: The title page must be in the following format

Paper Title
Author(s) Name(s)
E-mail

The main title should be not more than 15 words, centered, and in Times New Roman 14-point, boldface type. The following format must be followed

II. Abstract:

The abstract should summarize the entire study in not more than 350 words. It should be a brief summary of the research questions investigated, the methodology used, the key findings and conclusion.

III Introduction:

The introduction should bring out the current context of the study and relate it to the existing body of work in the researchers focus area. This is to be done in about 800-900 words.

IV. Literature Review:

The literature review must include a detailed review of the existing body of work and must contain only reviews of articles in peer reviewed journals. At least 15 articles must be reviewed and website and other references don't count.

V. Methodology:

The methodology section must present all research methods and research tools used to analyze the data collected.

VI. Results:

The results segment must have all analysed data properly tabulated and all figures presented in sequence. Raw output from data analysis software is not acceptable.

VII. Discussion and Analysis:

The results must be discussed in context of similar studies and observations made by top researchers in the area of study.

VIII. Conclusion:

The conclusion must sum up all key findings and relate it to the purpose of the study.

IX. Referencing:

The referencing must follow the APA style. Other forms of referencing are unacceptable. Merely citing web links is not acceptable.

Anti-Plagiarism Norms:

RIM believes that all research work will have original contributions of the author. These contributions of the author could be an extension of existing literature or newly explored content through research or purely conceptual in nature. Giving due credit to original contributors will ensure zero plagiarism. However, given the technology permeation and possible content contributed being similar to other documents or near replication of content, the manuscript for the RIM journal must not exceed 15% Similarity Index. Anything above 15% will result in immediate rejection of the manuscript. Authors are required to check their manuscript for similarity and submit only if the level of similarity index is below 15%. RIM on its part will also have the manuscript screened for level of similarity for due acceptance / Rejection of the manuscript.